

2020 Healthcare Premiums

Effective January 1, 2020

Monthly Premium Dollars (Pre-Tax)

Medical Premiums *		Tier 1 < \$47,000		Tier 2 \$47,000 - \$75,000		Tier 3 > \$75,000	
Anthem Plans	Coverage	Employee	WSU	Employee	WSU	Employee	WSU
PPO 80/20	Employee	\$80	\$558	\$118	\$520	\$158	\$480
	Emp+Child(ren)	\$144	\$1,004	\$214	\$934	\$286	\$862
	Emp+Spouse **	\$176	\$1,228	\$262	\$1,142	\$348	\$1,056
	Emp+Family **	\$240	\$1,674	\$356	\$1,558	\$472	\$1,442
HDHP	Employee	\$70	\$488	\$104	\$454	\$138	\$420
	Emp+Child(ren)	\$126	\$878	\$188	\$816	\$250	\$754
	Emp+Spouse **	\$154	\$1,072	\$228	\$998	\$302	\$924
	Emp+Family **	\$210	\$1,464	\$312	\$1,362	\$416	\$1,258

Medical Added Fee**	Tier 1 < \$47,000	Tier 2 \$47,000 - \$75,000	Tier 3 > \$75,000
Spousal Added Fee	\$32	\$50	\$68

* To determine salary tier, an employee's salary or hourly rate is annualized to reflect 100% FTE.

** The Spousal Added Fee will be added to the Medical Premiums presented in the first chart.

Dental and Vision Premiums			
Vendor	Coverage	Employee	WSU
Delta Dental of Ohio	Employee	\$7.40	\$29.60
	Emp+Child(ren)	\$13.32	\$53.28
	Emp+Spouse	\$16.28	\$65.12
	Emp+Family	\$22.20	\$88.80
Vision Service Plan (VSP)	Employee	\$1.60	\$6.40
	Emp+Child(ren)	\$2.88	\$11.52
	Emp+Spouse	\$3.52	\$14.08
	Emp+Family	\$4.80	\$19.20

WSU's Contribution to Health Savings Account (HSA) <i>Deposited Semi-Annually to your Fifth Third HSA Account</i>			
Coverage	Jan 3	Jul 3	Total
Employee	\$250	\$250	\$500
Emp+Child(ren)	\$500	\$500	\$1,000
Emp+Spouse	\$500	\$500	\$1,000
Emp+Family	\$500	\$500	\$1,000

IRS Limits for HSA	Single:	\$3,550
	Family:	\$7,100
	Age 55 Catch Up:	\$1,000

IRS limit includes all contributions to your HSA account:

- 1) Wright State's contribution noted in chart above
- 2) Wright State's contribution for participation in Health Management Initiative - \$300 in Feb 2020
- 3) Your personal employee election