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Marjorie A. Bowman, M.D., M.P.A.  
Chair, Family Medicine and Community Health  
Director, Center for Public Health Initiatives

February 27, 2012

Dear Member of the Search Committee for the Dean, Boonshoft School of Medicine of Wright State University,

I am very interested in becoming the Dean, Boonshoft School of Medicine (BSOM) of Wright State University.

What a wonderful opportunity. A school truly birthed of and for its community. A school that has remained remarkably true to its mission in a time of 'mission creep'. A forward thinking collaborative of many types of scholars and physicians and health care teams working together with that same embedded goal: improve the health of the people of our community. Constantly thinking and considering: how can we do this yet better? Where are the opportunities for our students and residents and faculty to make a difference? A school with stability *and* a spirit of innovation. A collaborative environment.

It is my background of education and experience, and my deeply held beliefs, that leads me to the BSOM at this point. Since medical school, my long-term passion has been to improve the health of the people of the United States, and to do so through entering academic medicine. Developing the knowledge, talents and understandings of student and residents magnifies many fold the potential to improve health. Similarly, innovative science leads to new medications and treatments for many. My family physician and preventive medicine background encourage systems thinking in a social context, thereby combining biomedical knowledge, interdisciplinary teams and the use of technology with the complexities of institutions, individuals, families, and their cultures and communities. My research in behavior change has reinforced my beliefs that education, addressing barriers, repeated efforts and a supportive environment are necessary to sustain long-term change. Balancing priorities and strong fiscal management are innate to my administrative style. Engaging with the local community is also second nature to me. 'Energetic' and 'strongly able to read and lead groups' are commonly used to describe my capabilities.

The Dean for BSOM must be an inspiring leader and public advocate, as well as a strong partner, recruiter, builder, fund-raiser and visionary. There is much to be accomplished and changes in health care nationally

will be a challenge. To the Deanship, I would bring my broad leadership experience including education, research, patient care, strong administrative skills, and service for several educational institutions, national associations, accreditation and certification agencies, foundations and the Federal Government. In each of my academic positions, I have worked at both university and community hospitals, providing broad exposure to medical staff issues. I have been involved with the LCME process at three different medical schools, and previously been a site visitor for LCME and ACGME at several programs as well. I have a strong desire to influence social change and maximize people's health and quality of life, which I understand are very important to the BSoM partners, and requires dedication to community development and diversity. I have championed health services for both rural (at Wake Forest) and urban (at Georgetown University and at University of Pennsylvania) environments.

I have had the wonderful yet rare opportunity to found and develop a new Department and its associated educational, clinical and research programs in an historic and traditional institution, the University of Pennsylvania. The department has become well-known, with extensive patient care and teaching. Our research is among the top in the country for Departments of Family Medicine, and the fellowship we created is also among the best, with our graduates becoming major funded researchers. I have also been a key individual in the creation of Penn's unique multi-school MPH program, which led me to be named the Director of the newly formed University-wide Center for Public Health Initiatives (reporting to the Provost). This entity has become quite successful, and the MPH program has expanded rapidly.

At each step in my career, I have been sought for leadership positions internal and external to my employing institutions, and have tackled complex and often contentious issues across the institution such as professional liability, faculty and housestaff policies, patient access, and administrative requirements. Further, I have been directly involved with fund-raising, including some major gifts.

I now wish to undertake a new level of responsibility and challenge.

It would be a great honor and privilege to be the Dean of the Boonshoft School of Medicine of Wright State University. My skills match the position and school very well, and my desire is high. Thank you in advance for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Marjorie A. Bowman MD".

Marjorie A. Bowman, MD, MPA

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