



## **Lactation Rooms**

Wright State University is proud to support new mothers and their families. Three lactation rooms are available on campus for students, faculty, staff and visitors to WSU, and additional rooms are under development. These family-friendly rooms provide a quiet, private place for moms to nurse or express milk. The locations and room accommodations are below and are all available 24 hours a day. Visit the Women's Center in 148 Millett Hall during business hours for key code access.

## **051 Biological Sciences**

Room available via key code Chairs, table, refrigerator, resources, and outlets

## 110 Oelman Hall

Room available via key code Chair, table, resources, and outlets.

## 106A Allyn Hall (Temporary for Spring Semester 2014)

Room available via key code Chairs, table, refrigerator, resources, and outlets

Changes to Fair Labor Standards Act (FLSA) require employers to provide a "reasonable amount [of] break time to express milk as frequently as needed by the nursing mother. The frequency of breaks needed to express milk as well as the duration of each break will likely vary." Under these changes, a bathroom, "even if private, is not a permissible location under the Act." For more information, visit <a href="http://www.dol.gov/whd/regs/compliance/whdfs73.pdf">http://www.dol.gov/whd/regs/compliance/whdfs73.pdf</a>.

According to Ohio law (Section 3781.55), "A mother is entitled to breast-feed her baby in any location of a place of public accommodation wherein the mother otherwise is permitted." "Place of public accommodation" has the same meaning as in section 4112.01 of the Revised Code. In other words, breast-feeding is legal wherever you are allowed access.

Information provided by the WSU Women's Center. For more information or to provide feedback, please call 937-775-4524.

Updated January 2014