

Fast Track to Faculty Tracks

Track One

Track one, an informational session, acquaints licensed nurses with the critical nature of the faculty shortage and the required credentials for faculty positions. Programs of nursing host a representative from direct care and education to provide a power point presentation on "Becoming a Nurse Educator". The goal is to market nursing education as a career choice for clinical experts. In addition to having an onsite presenter, long distance learning equipment will be used to host experts who will share their passion for working with nursing students in a variety of educational scenarios.

Track Two

Track two is a program for licensed nurses who have the proper credentials but are novice to the field of nursing education. In this track new recruits will receive the CD, "A Day in the Life of a Clinical Instructor" and will participate in a 10 week continuing educational competency development program. To further cultivate and embellish their 10-week sessions, a monthly "Munch and Learn" event will be held. Educational experts will be engaged as the guest speakers. Novice program participants will also have the opportunity to participate in a novice educator support group. Retired, seasoned faculty members serve as support group facilitators, mentoring the members of the as they prepare for their faculty positions. Remote presence robots are used to bring lecturers from various locations across the nation to teach the sessions. Long distance learning equipment will be used where the remote nature of the area prohibits the use of the robot.

Track Three

Track three is a program for experienced educators in search of a faculty position. This unique program creates a pool of experienced faculty who can be shared between the various institutions of higher education. It also provides mobility and expanded work time with more than one program. The educator can be in several geographical locations in one day, and work from any setting that has long distance learning equipment and/or the remote presence robot capabilities.

These nurse educators will be recruited through the "Become an Educator" sessions. The supporting technology (yet to be developed) is a computer software data management system engineered from existing combined computer frameworks contained in "match maker", case management, traveling nurse, and clinical placement software programs. This educational resource management data program will have the capacity to track faculty as well as career placement settings across the world through by engaging universities, and colleges.

Track Four

Track four is designed for retired deans and faculty who will volunteer their time to mentor, oversee, and guide the competency package of track two. They may meet in virtual reality or in person and will have an opportunity to develop their own technology self-development pathway. They will impart lessons learned and assist the program in forging new educational frontiers for the recruitment and retention of faculty.