



## Human Resources Update:

Wright State University will be holding its annual "Open Enrollment" for insurance plans and other employee benefit programs November 9<sup>th</sup> through December 4<sup>th</sup>, 2009. Employees will have an opportunity to enroll in insurance programs for the first time or to make changes to existing plan choices in health insurance, health and dependent care flexible spending accounts, and supplemental life and short term disability benefits.

There are no changes being made in the benefit coverages provided through the university's health, dental, and vision plans for 2010. Wright State University will continue to offer a high deductible health plan with employee premium costs remaining the same for 2010 as in 2009. In addition, employer contributions to the Health Savings Account will remain the same for 2010. This includes a "one-time contribution" amount that was offered in 2009 and will again be offered in 2010. Wright State University will continue to offer all of the Anthem Blue Preferred Primary HMO, Blue Access PPO, and Blue Traditional medical plans for 2010. Employee contributions to these benefits plans will be increasing by 10% for 2010. *(For example, the average monthly employee contribution to the HMO single rate plan for 2009 is \$78.26, for 2010 it will be approximately \$86.08. For a family plan with PPO coverage, the average employee contribution per month for 2009 is \$138.64, for 2010 it will be approximately \$152.50.)*

Wright State University will also be offering an open enrollment period for any of the current voluntary group life insurance products. This refers to life insurance benefits employees may purchase above and beyond that provided by Wright State University. Employees already enrolled in these benefits have the option of increasing the amount of existing coverage within the limits of the contract with the insurance carriers.

In addition to the benefits listed above, Wright State University will be offering an open enrollment period for voluntary short term disability benefits.

Informational packets will be mailed to home addresses for faculty and staff the week of November 2<sup>nd</sup> as well as posted on the Human Resources website. There will be Open Enrollment meetings during the weeks of November 9<sup>th</sup> and 16<sup>th</sup> for faculty, staff, and dependents to provide an opportunity to discuss benefit options and make an informed decision. The deadline for submitting any election form changes will be December 4<sup>th</sup>, 2009. Please look for additional information in the next few weeks.

If you have any immediate questions related to your benefits or this message, please email [hr\\_benefits@wright.edu](mailto:hr_benefits@wright.edu).