

## Monthly Employee/Employer Health Care Costs for Bargaining Unit Faculty Members at Wright State University

The listed pre-tax employee contributions are for medical, dental, vision and maintenance drug\* coverages for all of calendar year 2009.

### Anthem Blue Preferred Primary (HMO) Plan

	<i>You Pay</i>	<i>WSU pays</i>
Employee Only	<b>\$72.98</b>	<b>\$449.14</b>
Employee and One Dependent	<b>\$154.70</b>	<b>\$885.75</b>
Employee and Two or More Dependents	<b>\$200.18</b>	<b>\$1,188.02</b>

### Anthem Blue Access (PPO) Plan

	<i>You Pay</i>	<i>WSU pays</i>
Employee Only	<b>\$60.73</b>	<b>\$446.11</b>
Employee and One Dependent	<b>\$130.18</b>	<b>\$876.40</b>
Employee and Two or More Dependents	<b>\$168.08</b>	<b>\$1,180.10</b>

### Anthem Blue Traditional (only available to employees who live outside the state of Ohio and Lake Campus employees)

	<i>You Pay</i>	<i>WSU pays</i>
Employee Only	<b>\$81.17</b>	<b>\$464.99</b>
Employee and One Dependent	<b>\$171.05</b>	<b>\$914.15</b>
Employee and Two or More Dependents	<b>\$221.60</b>	<b>\$1,229.59</b>

### Anthem Lumenos Blue Access High Deductible Health Plan (HDHP) PPO with Health Savings Account (HSA)

For 2009 under the Lumenos HDHP/HSA, the University contribution for Employee Only includes an annual deposit\*\* of \$1,400 into the HSA (\$1,000 on an ongoing basis and \$400 on a one-time basis); the University contribution for Employee + 1 includes an annual deposit\*\* of \$2,600 into the HSA (\$1,800 on an ongoing basis and \$800 on a one-time basis); and the University contribution for Family includes an annual deposit\*\* of \$3,000 into the HSA (\$2,000 on an ongoing basis and \$1,000 on a one-time basis)

	<i>You Pay</i>	<i>WSU pays</i>
Employee Only	<b>\$50.61</b>	<b>\$397.23</b>
Employee and One Dependent	<b>\$108.48</b>	<b>\$763.43</b>
Employee and Two or More Dependents	<b>\$140.07</b>	<b>\$997.86</b>

\*Prescription plan copays not applicable to Lumenos High Deductible Health Plan with Health Savings Account

\*\*HSA annual amounts are divided quarterly beginning with the first pay period of 2009