

Monthly Employee/Employer Health Care Costs for Staff and Non-Bargaining Faculty at Wright State University

The listed pre-tax employee contributions are for medical, dental, vision and maintenance drug* coverages for all of calendar year 2009 for staff members and non-bargaining unit faculty members who are appointed at least 75% FTE on an annual basis. The listed employer contributions are those effective January 1, 2009.

Anthem Blue Preferred Primary (HMO) Plan

Annualized 100% equivalent earnings OR FTE:		Less than \$30,000		\$30,000-\$49,999.99		\$50,000-\$74,999.99		\$75,000-\$99,999.99		\$100,000 or More		Annual FTE >=51% and <75%	
		You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You Pay	WSU pays
Employee only	\$	54.45	\$ 467.67	\$ 66.88	\$ 455.24	\$ 79.31	\$ 442.81	\$ 91.74	\$ 430.38	\$ 104.18	\$ 417.94	\$ 261.06	\$ 261.06
Employee + 1	\$	93.20	\$ 947.25	\$ 117.86	\$ 922.59	\$ 142.50	\$ 897.95	\$ 167.16	\$ 873.29	\$ 191.81	\$ 848.64	\$ 520.23	\$ 520.23
Family	\$	119.10	\$ 1,269.10	\$ 152.30	\$ 1,235.90	\$ 185.49	\$ 1,202.71	\$ 218.67	\$ 1,169.53	\$ 251.86	\$ 1,136.34	\$ 694.10	\$ 694.10

Anthem Blue Access (PPO) Plan

Annualized 100% equivalent earnings OR FTE:		Less than \$30,000		\$30,000-\$49,999.99		\$50,000-\$74,999.99		\$75,000-\$99,999.99		\$100,000 or More		Annual FTE >=51% and <75%	
		You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You Pay	WSU pays
Employee only	\$	24.86	\$ 481.98	\$ 37.30	\$ 469.54	\$ 49.73	\$ 457.11	\$ 62.16	\$ 444.68	\$ 74.59	\$ 432.25	\$ 253.42	\$ 253.42
Employee + 1	\$	49.31	\$ 957.27	\$ 73.97	\$ 932.61	\$ 98.62	\$ 907.96	\$ 129.28	\$ 877.30	\$ 147.92	\$ 858.66	\$ 503.29	\$ 503.29
Family	\$	66.37	\$ 1,281.81	\$ 99.56	\$ 1,248.62	\$ 132.76	\$ 1,215.42	\$ 165.94	\$ 1,182.24	\$ 199.13	\$ 1,149.05	\$ 674.09	\$ 674.09

Anthem Blue Traditional (only available to employees who live outside the state of Ohio and Lake Campus employees)

Annualized 100% equivalent earnings OR FTE:		Less than \$30,000		\$30,000-\$49,999.99		\$50,000-\$74,999.99		\$75,000-\$99,999.99		\$100,000 or More		Annual FTE >=51% and <75%	
		You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You Pay	WSU pays
Employee only	\$	100.99	\$ 445.17	\$ 113.42	\$ 432.74	\$ 125.85	\$ 420.31	\$ 138.28	\$ 407.88	\$ 150.72	\$ 395.44	\$ 273.08	\$ 273.08
Employee + 1	\$	162.22	\$ 922.98	\$ 186.88	\$ 898.32	\$ 211.53	\$ 873.67	\$ 236.19	\$ 849.01	\$ 260.84	\$ 824.36	\$ 542.60	\$ 542.60
Family	\$	202.10	\$ 1,249.09	\$ 235.29	\$ 1,215.90	\$ 268.48	\$ 1,182.71	\$ 301.66	\$ 1,149.53	\$ 334.86	\$ 1,116.33	\$ 725.60	\$ 725.60

Anthem Lumenos Blue Access High Deductible Health Plan (HDHP) PPO with Health Savings Account (HSA)

For 2009 under the Lumenos HDHP/HSA, the University contribution for **Employee Only** includes an annual deposit** of \$1,400 into the HSA (\$1,000 on an ongoing basis and \$400 on a one-time basis); the University contribution for **Employee + 1** includes an annual deposit** of \$2,600 into the HSA (\$1,800 on an ongoing basis and \$800 on a one-time basis); and the University contribution for **Family** includes an annual deposit** of \$3,000 into the HSA (\$2,000 on an ongoing basis and \$1,000 on a one-time basis)

Annualized 100% equivalent earnings OR FTE:		Less than \$30,000		\$30,000-\$49,999.99		\$50,000-\$74,999.99		\$75,000-\$99,999.99		\$100,000 or More		Annual FTE >=51% and <75%	
		You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You pay	WSU Pays	You Pay	WSU pays
Employee only	\$	20.72	\$ 427.12	\$ 31.08	\$ 416.76	\$ 41.44	\$ 406.40	\$ 51.80	\$ 396.04	\$ 62.16	\$ 385.68	\$ 223.92	\$ 223.92
Employee + 1	\$	41.09	\$ 830.82	\$ 61.64	\$ 810.27	\$ 82.18	\$ 789.73	\$ 107.73	\$ 764.18	\$ 123.27	\$ 748.64	\$ 435.96	\$ 435.96
Family	\$	55.31	\$1,082.62	\$ 82.97	\$1,054.96	\$ 110.63	\$1,027.30	\$ 138.28	\$ 999.65	\$ 165.94	\$ 971.99	\$ 568.97	\$ 568.97

*Prescription plan copays not applicable to Lumenos High Deductible Health Plan with Health Savings Account

**HSA annual amounts are divided quarterly beginning with the first pay period of 2009