

# Wright State University RECORDS RETENTION SCHEDULE (RRS)

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| New      |        |
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| Addition |        |
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**Instructions:** This form establishes a schedule of retention and disposal for the listed records series, based on procedures provided by Section 149.333 of the Ohio Revised Code. Offices are required to submit a [Certificate of Records Disposal \(CRD\)](#) to the University Records Manager prior to the disposal of records listed on their retention schedule, as per [Wright Way Policy 2501](#). This schedule shall become effective on the last date approved. Obtain approvals and return to the University Records Manager, Special Collections and Archives, 401 Dunbar Library. For assistance, please call ext. 2017, or write to [chris.wydman@wright.edu](mailto:chris.wydman@wright.edu).

**Originating Office/Department Code:** Modern Languages Department MDLG

**Division:** College of Liberal Arts Date:

Approvals

**Dean/Director/Head:** \_\_\_\_\_

**Department Chairperson/Manager:** \_\_\_\_\_

**University Records Manager:** \_\_\_\_\_

**Head, Special Collections and Archives:** \_\_\_\_\_

<sup>1</sup>**Medium code:** P=Paper, M=Microfilm/Fiche, E=Machine Readable  
<sup>2</sup>**Value code:** C=Confidential, H=Historical, R=Restricted, V=Vital  
<sup>3</sup>**Description:** A separate retention period is required for each medium in the same records series.

| WSU Records Series Number | Medium Code <sup>1</sup> | Value Code <sup>2</sup> | Records Series Title and Description <sup>5</sup>  | IUC Number | Retention Period   |
|---------------------------|--------------------------|-------------------------|--|------------|--|
| MDLG04-01                 | P/E                      | H                       | <u>Personnel Files-Faculty Activity Reports</u><br>Activity reports for the calendar year listing activities and accomplishments in teaching, research, and service.<br><br><b>Note:</b> Activity reports are not included in AAUP's article 13. | PER3000    | Retain in Dean's office for two years after the end of the last WSU assignment and then review for continuing administrative value. Transfer material of historic interest such as biographies and newspaper clippings to the University Archives. |
| MDLG00-02                 | P/E                      | H                       | <u>Committee Files</u>   | ADM9910    | Retain in the office for three years and then transfer minutes and/or reports to the University Archives.  |

**\*Note:** Longer term storage may include, but not be restricted to, archives, an institutional records storage center, and conversion to microfilm or other acceptable mass storage media (per Sec. 9.01 of the Ohio Revised Code).

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|---|--------------------------|-------------------------|--|------------|---|
| <b>MDLG04-04a</b><br>(replaces MDLG04-03 and MDLG04-04) | P                        | C                       | <p><b>Personnel Files-Faculty Full-time Faculty (including Lecturers, Clinical, Instructors, Visiting Appointments)</b><br/>           This series include the following documents (article 13 of the Collective Bargaining Unit Agreement between WSU and WSU-AAUP):</p> <ol style="list-style-type: none"> <li><b>The offer letter</b> (applies to bargaining unit and non-bargaining unit faculty)</li> <li><b>A copy of the criteria signed by the Bargaining Unit Faculty Member</b> and the Department Chair (attached to the letter)</li> <li><b>A signed copy of any changed criteria</b> and/or procedures</li> <li><b>A signed copy of any written agreements about changes</b> to the probationary period (untentured faculty)</li> <li><b>Annual evaluations by supervisor</b> and any written rebuttals to the annual evaluation (applies to bargaining unit and non-bargaining unit faculty)</li> <li><b>Peer evaluations</b> (from the Promotion and Tenure Committee), when available</li> <li><b>Annual statements summarizing cumulative progress toward tenure</b> from the Department Chair and from the Department Promotion and Tenure Committee</li> <li><b>Annual and triennial statements summarizing cumulative progress toward promotion</b> from the Department Promotion and Tenure Committee (tenured associate professors)</li> <li><b>Student evaluations of professors</b> and their courses. (maintained by departments-see departmental records retention schedules)</li> </ol> <p><i>Notes: i) Bargaining Unit faculty member files may contain all 9 items; Other files (i.e., administrators and non-Bargaining-Unit faculty members) will typically contain items 1, 5, and 9.<br/>           ii) Long-term personnel information is maintained by the office of Human Resource</i></p> | PER3000    | <p><b>Retain 1-8 in the Dean's office</b> for two years after the end of the last WSU assignment and then review for continuing administrative value.</p> <p><b>9. Retain</b> forms or the transcribed comments and all quantitative reports received by the Department Chair in the department for <b>at least 7 years.</b> When removing student evaluation forms, transcribed comments, or quantitative reports, the department will send them to the full-time faculty member to whom they pertain.</p> |

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| <b>MDLG04-04b</b><br>(replaces MDLG04-03) | P                        | C                       | <b><u>Personnel Files-Adjunct Professors</u></b><br><br><i>Note: Long-term information is held by Human Resources Office.</i>   | PER3000    | Retain summarized records in the department for two years and then review for continuing administrative value.  |
| <b>MDLG04-04c</b><br>(replaces MDLG04-03) | P                        | C                       | <b><u>Personnel Files-Department-Staff</u></b><br>Staff personnel files. These include performance evaluations, letters of recommendations, correspondence, resumes, copies of contracts, vacation and sick leave information.<br><i>Note: Long-term information is held by Human Resources Office.</i> | PER3000    | Destroy two years after termination. If subject to legal action, retain until final disposition.  |
| MDLG00-05                                 | P                        | C                       | <b><u>Personnel Files-Employee Selection</u></b><br>Includes vitae, letters, records of individuals who have applied for faculty and staff positions in the department of Modern Languages.   | PER2000    | Retain for three years, then destroy.   |
| MDLG00-06                                 | P/E                      | H                       | <b><u>Policies, By-laws, and Procedures-Department level</u></b>  | ADM3000    | Retain while active plus ten years. Transfer one copy of each version to the University Archives.   |
| MDLG00-07                                 | P/E                      | H                       | <b><u>Programs-Department</u></b><br>Includes administrative files of programs such as majors in French, German, and Spanish as well as collaborative majors in International Business and International Studies.   | ADM9910    | Review periodically for continuing administrative value. Transfer historical records on development and administration of the programs to the Archives every three years. |

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|--|------------------------------------|-----------------------------------|--|-----------------------|--|
| MDLG00-08                                    | P                                  | H                                 | <b><u>Publications-Departmental</u></b><br>Publications such as brochures, newsletters and other material produced by the department describing its programs and special events.   | PUB3000               | Retain in the office for three years and then transfer one copy of each issue to the University Archives.  |
| MDLG00-09                                    | P                                  | C                                 | <b><u>Student Records-Non-Permanent-Departmental</u></b><br>Includes letters of recommendation, documents regarding progress toward degree, and transfer credit evaluations.<br><br><i>Note: Destruction of records should be performed in a manner that maintains confidentiality as per FERPA.</i> | EDU1010               | Retain while active, plus five years and then destroy.   |
| MDLG00-10                                    | P/E                                |                                   | <b><u>Subject Files- Chairperson's</u></b><br>Includes correspondence, reports, minutes, memoranda, policy and informational files as well as historical information on the development of the department.   | ADM9910               | Retain in the office for three years. Then, review for continuing administrative or historical value.*   |
| MDLG00-11                                    | E                                  | H                                 | <b><u>Web home page-Departmental</u></b><br>Includes description of departmental programs, activities and events.  | ADM9900               | Retain electronic format on the web until obsolete or superseded.<br><b>Retain a paper copy</b> of a) each version and b) each version's source code permanently in the University Archives, <b>if information exists in electronic format only.</b> |

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