Article 8
AAUP-WSU Rights
(University, January 12, 2018)

8.1 General: In addition to other rights and privileges accorded elsewhere in this Agreement, the AAUP-WSU shall have the rights specified below.

8.2 Access: Duly authorized representatives of the AAUP-WSU shall have access to the University premises for the purpose of transacting official AAUP-WSU business.

8.3 Use of University Facilities at No Cost: The AAUP-WSU shall be permitted reasonable use of University rooms for meetings on the same basis as other faculty groups or faculty members. The AAUP-WSU shall be permitted reasonable use of University Web pages, electronic mail system, bulletin boards, faculty mail boxes, and University mail service for communication.

8.4 AAUP-WSU Office: The University will make space available to AAUP-WSU for an office. This office shall consist of at least two adjoining rooms; a conference room with no less than 160 square feet and an office with no less than 100 square feet. AAUP-WSU shall be responsible for the costs of telephone installation and service. The University will be responsible for normal custodial upkeep of this space. Should this space become unavailable, the University will find similar space for the AAUP-WSU office, with the University responsible for the costs associated with moving and reinstallation of phones and network ports.

8.5 Use of Printing Services: The AAUP-WSU shall be permitted the reasonable use of University printing and duplication services, on a “cost-for-use” basis. The charges to the AAUP-WSU for such services will not exceed those assessed against other on-campus groups or individuals.

8.6 Printing of Agreement: Not later than 90 days following the ratification of this Agreement, copies of this Agreement shall be printed at the University’s expense. The University shall provide the AAUP-WSU with 700-800 copies of the Tenure Eligible and Tenured (TET) Faculty Agreement and 350 copies of the Non-Tenure Eligible (NTE) Faculty Agreement free of charge. The AAUP-WSU will distribute at least one copy of the Agreement to each Member of the respective Bargaining Unit. Further, the AAUP-WSU or its Members may purchase additional copies at cost.

8.7 The University will grant a pool of 9 course releases per fiscal academic year for the AAUP-WSU. During the term of the Agreement, the AAUP-WSU may purchase up to an additional 9 course releases per fiscal year at a rate of $550-XXX per credit hour. In 2016-2017-2018 the AAUP-WSU may purchase an additional three course releases to be used exclusively for its Negotiating Team Members at a rate of $550-XXX per credit hour. The course releases described in this Section 8.7 are the total number of releases available to the combined TET and NTE bargaining units WSU-AAUP.
8.7.1 The AAUP-WSU may use its pool of course releases to grant release time from research to individuals not eligible for release time from teaching. The AAUP-WSU will certify that release time from research is equivalent to a specified number of three-hour classes. Bargaining Unit Faculty Members receiving release time from research shall have the right to a proportionate adjustment in the relative weight assigned to their research in that year’s annual evaluation pursuant to Section 11.2.6.

8.7.2 The following individuals are eligible to receive an award of release time from the AAUP-WSU Executive Committee: the President, Vice-President, Secretary, Treasurer, Communications Officer, Chief Negotiator, Negotiating Team Members, Grievance and Contract Administration Officer (GCA Officer), a maximum of two Assistant(s) to the GCA Officer, and members of the Faculty Governance Committee. No individual, except the Chief Negotiator, the President, and the GCA Officer, shall be given more than one (1) course release per semester. No individual shall be given course release(s) that eliminate all teaching in more than one semester per academic year.

8.7.3 Not later than April 1, the AAUP-WSU will, to the extent possible, provide the university with a list of course releases for the next academic year. As soon as possible, the AAUP-WSU will notify the University of any changes to this list. The AAUP-WSU will work in good faith with the University to minimize any disproportionate impact these course release provisions have on any particular department or college. However, the ultimate decision to release a faculty member from teaching remains the right of the AAUP-WSU.

8.8 Information Needed for Contract Implementation.

8.8.1 Not later than October 31 November 15 of each academic year, the University will furnish to the AAUP-WSU the name, academic department, rank, tenure status and base salary of each Member of the Bargaining Unit.

8.8.2 Changes to the Bargaining Unit Faculty, including promotions, terminations, and new hires, will be provided to the AAUP-WSU following confirmation by the Board of Trustees.

8.8.3 The University will provide to the AAUP-WSU copies of the “Official Proceedings” of meetings of the Board of Trustees, including the annual budget workshop.

8.8.4 Upon written request by the AAUP-WSU, the University agrees to provide to the AAUP-WSU such data and information that is available and that is necessary for the enforcement of this Agreement or the negotiation of future agreements.