4.1 The University declares its determination to actively recruit, retain and promote women, minorities, protected veterans, and people with disabilities.

4.2 The University will consult with the AAUP-WSU and with the Faculty Senate before revising Affirmative Action policies that affect Bargaining Unit Faculty.

4.3 A copy of the University’s Equal Educational and Employment Opportunity Policies and Affirmative Action Plan will be maintained on the University’s Web site.

Deleted: AAUP-WSU and with the Faculty Senate

Deleted: If the Senate does not supply such consultation, then the University will consult with the AAUP-WSU.

Deleted: 4.4 A copy of the Fall Staff Survey, submitted to the Equal Opportunity Commission, shall be made available given to the AAUP-WSU upon its request annually.