Article 4
Affirmative Action

4.1 The University declares its determination to actively recruit, retain and promote women, minorities, protected veterans, and people with disabilities.

4.2 The University will consult with the Faculty Senate or a committee designated by the Faculty Senate before revising Affirmative Action policies that affect Bargaining Unit Faculty. If the Senate does not supply such consultation, then the University will consult with the AAUP-WSU.

4.3 A copy of the University’s Equal Educational and Employment Opportunity Policies and Affirmative Action Plan will be maintained on the University’s Web site.

4.4 A copy of the Fall Staff Survey, submitted to the Equal Opportunity Commission, shall be made available to the AAUP-WSU upon its request annually.