FREQUENTLY ASKED QUESTIONS

What is AAUP-WSU? It is the Wright State University’s Chapter of the American Association of University Professors (AAUP). Founded in 1915, the mission of AAUP is:

“...to advance academic freedom, to define fundamental professional values and standards for higher education, and to ensure higher education's contribution to the common good.”

The WSU Chapter serves as the collective bargaining agent for tenured and tenure-track (TET faculty) and for full-time non-tenure-eligible faculty including Clinical Assistant Professors, Clinical Instructors, Instructors, Lecturers, Senior Lecturers, and Visiting Faculty (NTE faculty). We have three-year contracts with the administration which end June 30, 2017. These contracts define the terms and conditions of employment for faculty members in the collective bargaining units. The TET bargaining unit is defined by the Ohio State Employment Relations Board (SERB) as including all tenured and tenure-track faculty (excepting those holding certain administrative appointments at the rank of chair or higher) on both the Dayton and Lake (Celina) Campuses. The NTE bargaining unit is defined by SERB as all full-time non-tenure-eligible faculty at the Dayton and Lake (Celina) Campuses. Bargaining unit faculty thus have gained certain rights that are contractually protected, and if those rights are violated, we have legal recourse.

Do I automatically become a member of the WSU Chapter if I’m a member of the collective bargaining unit (i.e., a tenured, tenure-track, or full-time non-tenure eligible faculty)? No. To become a chapter member, you must sign the combined AAUP Membership and Payroll Deduction Consent form and send it to one of the addresses indicated on the form. The form is attached and in the New Bargaining Unit Faculty section of the AAUP-WSU web page: [http://www.wright.edu/administration/aaup/newfac.html](http://www.wright.edu/administration/aaup/newfac.html), or call the Chapter office (X3608) to obtain a copy.

What does it cost to join the WSU Chapter? There is no additional cost to members of the bargaining unit. Under our Agreement, after a sixty-day grace period for new faculty members, all bargaining unit faculty pay “fair share” or 0.700% of their base salary for an annual contract or 0.573% of their base salary for a fiscal contract, regardless of whether or not they are members of the WSU Chapter.

Why should I join the WSU Chapter of AAUP? First, you gain a real voice in faculty governance at Wright State University because only chapter members:

* can influence the negotiations with the administration as a member of the negotiating team;
* can vote to ratify any tentative contract resulting from negotiations;
* can nominate and elect officers to the Executive Committee;
* can be elected to the Executive Committee.

Second, there is no additional cost to joining the chapter because you already pay “fair share” dues as a member of the bargaining unit.

Can I join the AAUP-WSU if I am not a tenure, tenure-track or full-time non-tenure eligible faculty member? The WSU Chapter welcomes all university faculty into its membership, including adjunct faculty, faculty with administrative appointments as well as tenured, tenure-track, and full-time non-tenure eligible faculty.

To learn more about the WSU Chapter of AAUP go to our web site at:

[www.wright.edu/administration/aaup/aaup.html](http://www.wright.edu/administration/aaup/aaup.html)