

**Alphabet Soup:
a Guide to Acronyms used in Communications from AAUP-WSU**

AAUP-WSU	the Wright State University Chapter of the American Association of University Professors
ATB	Across the Board (raises) Typically, an ATB raise is a fixed percentage of base salary (sometimes a fixed dollar amount) to be added to the base salary of everyone to whom the raise applies.
BSoM	Boonshoft School of Medicine
BUFM	Bargaining Unit Faculty Member, i.e., a person in either the NTE or the TET Bargaining Unit
CBA	Collective Bargaining Agreement, often informally called contract Our CBAs – one for TET faculty and one for NTE – are legally enforceable documents specifying most of our terms and conditions of employment. The successor of these two CBAs, negotiated beginning in January, 2017, will be a single CBA covering the single collective bargaining unit formed from the official merger of the previously separate units.
CECS	College of Engineering and Computer Science
CEHS	College of Education and Human Services
CoLA	College of Liberal Arts
CoNH	College of Nursing and Health
CoSM	College of Science and Mathematics
FGC	Faculty Governance Committee The members of this body, called into being by CBA Article 10, include three persons appointed by AAUP-WSU and three by the administration; its approval is required for any new or amended department or college bylaws.
MOU	memorandum of understanding AAUP-WSU and the administration use these signed agreements to expand upon or modify our CBAs. Importantly, MOUs govern the workload policies that apply to NTE and TET faculty.

NTE	<p>non-tenure-eligible (faculty)</p> <p>The NTE Collective Bargaining Unit, certified on November 1, 2012, includes Senior Lecturers, Lecturers, Instructors, Clinical Assistant Professors, Clinical Instructors, and Visiting Faculty but excludes those in the Schools of Professional Psychology and Medicine, those in the TET Bargaining Unit, and the various administrators excluded from the TET Bargaining Unit. <i>This unit and the TET unit have been formally merged into a single unit.</i></p>
P&T	promotion and tenure
RCM	<p>a Regular Chapter Member (of AAUP-WSU)</p> <p>RCMs are Bargaining Unit faculty who have chosen to join AAUP-WSU.</p>
RSCoB	Raj Soin College of Business
SERB	<p>the State Employment Relations Board</p> <p>SERB is the arm of Ohio state government responsible for implementing Ohio Revised Code chapter 4117, “Public Employees’ Collective Bargaining”.</p>
SoPP	School of Professional Psychology
STRS	<p>State Teachers Retirement System of Ohio</p> <p>This is the retirement system into which many BUFMs have enrolled.</p>
TET	<p>tenure-eligible and tenured (faculty)</p> <p>The TET Collective Bargaining Unit, formed in 1998, consists of all full-time tenured and tenure-track faculty except for department chairs, all ranks of deans, all ranks of provosts, all ranks of vice-presidents, and the president. <i>This unit and the NTE unit have been formally merged into a single unit.</i></p>